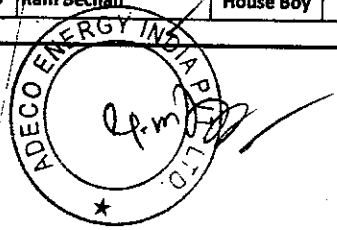


Name and address of contractor- Adeco Energy India Pvt. Ltd.  
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

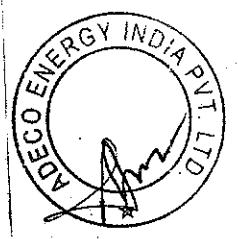
FORM- 12  
(Rule 77(1)(a)(i))  
MUSTER ROLL

Name and address of principal employer  
DLF POWER & SERVICES LIMITED  
Energy Center, Building-08, Lower Ground,  
DLF Cyber City, DLF Phase-II, Gurugram, Haryana, Pin-122002  
For the month of February 2020

S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	Present	Off / Holiday	Paid Leave	Absent	Total	
1	AE-1212	Adarsh Kumar Singh	Supervisor	P	R	P	P	P	P	P	P	R																										
2	AE-1495	Savit	Supervisor	NEW JOINING									P	P	P	P	A	P	R	P	P	P	P	P	P	R	P	P	P	P	P		7	2	0	0	9	
3	AE-996	Naresh	Pantry Boy	A	R	P	P	P	P	P	P	R	P	P	P	P	A	P	R	P	P	P	P	A	A	A	A	A	A	A	A	P	P	17	2	0	1	19
4	AE-1447	Tabaj Sekh	House Boy	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	25	4	0	0	29	
5	AE-1446	Ram Bechan	House Boy	P	P	P	R	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	9	1	0	19	10	



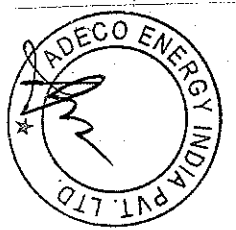
*[Handwritten signature]*



(W)

Employee Particulars		S. Days	Earnings	Basic Rate	Amount	Amount	Amount	Deductions	Amount	Net Pay	
Sno : 1	Emp.Cd.:AE-996 Name: NARESH F/H : SURESH CHANDRA Desg: PANTRY BOY Pt N: HR-29340742 Esl : 6923574593 UAN : 100679545250 Adhr: 719366875180 DOJ : 01-03-2016	WD HD A A PD	17.00 3.00 9.00 20.00	BasicPay HRA	9,949.19 2,167.00	6,862.00 1,494.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	823.00 63.00 17.00	7453.01	
Sno : 2	Emp.Cd.:AE1212 Name: ADARSH KUMAR SINGH F/H : SH JANGBAHADUR SINGH Pt N: HR-29340955 Esl : 69236309954 UAN : 1009698292256 Adhr: 314769485669 DOJ : 07-04-2018	WD HD A A PD	24.00 4.00 1.00 28.00	BasicPay HRA	12,116.19 1,630.00	8,356.00 1,574.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	903.00 1,271.00 92.00 25.00	7453.01	
Sno : 3	Emp.Cd.:AE1446 Name: RAM BECHAN F/H : LATE SH RAM KUMAR Desg: HOUSE BOY Pt N: HR-29340000013922 Esl : 6929457495 UAN : 101505687734 Adhr: 407996230919 DOJ : 01-09-2019	WD HD A A PD	9.00 1.00 19.00 10.00	BasicPay HRA	9,408.15 711.00	3,244.00 245.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	389.00 27.00 7.00	10777.01	
Sno : 4	Emp.Cd.:AE1447 Name: TABAJ SEKH F/H : SH MAJED SEKH Desg: HOUSE BOY Pt N: IIR-290400000013923 Esl : 6929457735 UAN : 100988767456 Adhr: 950367253466 DOJ : 04-08-2019	WD HD A A PD	25.00 4.00 29.00	BasicPay HRA	9,408.15 711.00	9,408.00 711.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,129.00 76.00 21.00	3066.01	
Sno : 5	Emp.Cd.:AE1495 Name: SAVIT F/H : SH KADAK SINGH Desg: SUPERVISOR Pt N: HR-293400000013971 Esl : 6924520072 UAN : 100468786686 Adhr: 381656476757 DOJ : 10-02-2020	WD HD A A PD	17.00 2.00 1.00 19.00	BasicPay HRA	10,119.15 1,630.00	7,167.00 1,068.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	862.00 62.00 17.00	8893.01	
DLF BUILDING NO.- 8 Total :			WD HD A A PD	92.00 14.00 30.00 106.00	BasicPay HRA *TOTAL*	50,703.49 6,849.00 57,552.49	37,292.00 5,092.00 42,384.00	0.00 0.00 0.00	EPF ESI LWF *TOTAL* *NET PAY*	4,474.00 320.00 87.00 4,881.00 37,503.00	7314.01

Certified that the amount shown in the column No. 5.....has been paid to the working concerned in my presence on...5/3/2020.....



D. Mo-8

DLF

**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With  
EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 2032003004838



Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of February 2020

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, HARYANA

	EPF	EPS	EDLI
Total Subscribers :	48	48	48
Total Wages :	4,25,392	4,25,392	4,25,392

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	2,127	0	0	0	2,127
2	Employer's Share Of	14,365	0	32,631	2,127	0	49,123
3	Employee's Share Of	51,045	0	0	0	0	51,045
<b>Grand Total : One Lakh Two Thousand Two Hundred Ninety-Five Rupees Only</b>							<b>1,02,295</b>

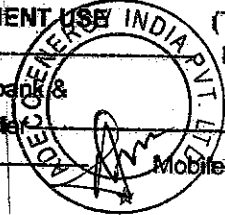
( Only for offline payment in case permitted by EPFO )

**FOR BANKS USE ONLY**

Amount Received \_\_\_\_\_  
Date of presentation of \_\_\_\_\_  
Date of Realisation of \_\_\_\_\_  
SBI Branch Name \_\_\_\_\_  
SBI Branch Code \_\_\_\_\_

**FOR ESTABLISHMENT USE**

(To be manually filled by  
Cheque/DD No. \_\_\_\_\_ Date: \_\_\_\_\_  
Cheque/DD drawn bank &  
Name of the Depositor \_\_\_\_\_  
Date of Deposit \_\_\_\_\_ Mobile No. \_\_\_\_\_  
Signature of the \_\_\_\_\_



(This is a system generated challan on 07-MAR-2020 15:25, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

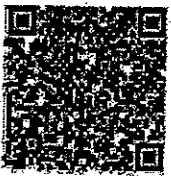
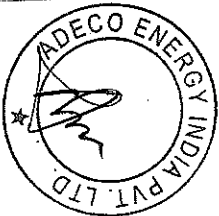
A) A/C no 1 (Employer share) ( Rs.) -	1,238
B) A/C no 10 (Pension fund) ( Rs.) -	2,811
C) Total (A + B) ( Rs.) -	4,049
D) Total remittance by Employer ( Rs.) -	1,02,295
E) Total amount of uploaded ECR (C + D) (	1,06,344



कर्मीचारी भविष्य निधि संस्थान  
Employees' Provident Fund Organization  
भविष्य निधि भवन, १४, श्रीकाली कान्हा प्लेस, नई दिल्ली - ११००६६  
Bhawishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

### TRRN Details

TRRN No. :	2032003004838
Challan Status :	Payment Confirmed
Challan Generated On :	07-MAR-2020 15:25:02
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	53
Wage Month :	FEB-20
Total Amount (Rs) :	1,02,295
Account-1 Amount (Rs) :	65,410
Account-2 Amount (Rs) :	2,127
Account-10 Amount (Rs) :	32,631
Account-21 Amount (Rs) :	2,127
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002090320823259
Presentation Date :	09-MAR-2020 14:58:25
Realization Date :	09-MAR-2020 15:03:17
Date of Credit :	11-MAR-2020 00:00:00
Total PMRPY Benefit :	4,049



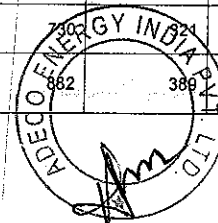


**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

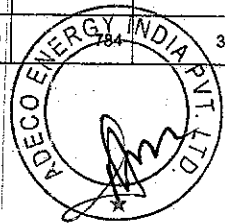
Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	FEB-2020	Return Month	MAR-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	06-MAR-2020	Uploaded Date Time	07-MAR-2020 15:22
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF FEB 2020	ECR Id	41882570
Total Members	53		
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	51,045	Total EPS Contribution Remitted	35,442
Total EPF-EPS Contribution Remitted	15,603	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	1,238	Total PMRPY Upfront EPS Amount	2,811
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		

**Member Details :-**

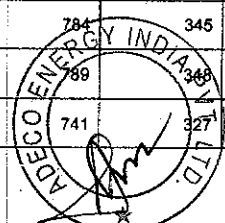
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	100575799590	AASHER SHARAH	AASHER SHAIKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
2	101357801914	ABU SEKH	ABU SEKH	9,421	8,759	8,759	8,759	1,051	382	389	2	0	730	321	N.A.
3	100969829256	ADARSH KUMAR SINGH	ADARSH KUMAR SINGH	12,165	10,591	10,591	10,591	1,271	382	389	1	0	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
4	101134335843	AJAY GHOSH	AJAY GHOSH	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	N.A.
5	101095200353	ALIF KHAN	ALIF KHAN	9,770	9,084	9,084	9,084	1,090	757	333	1	0	-	-	N.A.
6	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	15,897	9,559	9,559	9,559	1,147	798	351	0	0	-	-	N.A.
7	101134727467	ARJUN	ARJUN	6,978	6,488	6,488	6,488	779	540	239	9	0	540	239	N.A.
8	100466787774	ASIT BARIK	ASIT BARIK	12,599	10,969	10,969	10,969	1,316	914	402	0	0	-	-	N.A.
9	101218335947	BIDESH SINGH RAY	BIDESH SINGH RAY	10,119	9,408	9,408	9,408	1,229	784	345	0	0	-	-	N.A.
10	100969856761	BIDHAN HAZRA	BIDHAN HAZRA	9,770	9,084	9,084	9,084	1,090	757	333	1	0	-	-	N.A.
11	100466788747	CHANDANNATH GOSWAMI	CHANDANNATH GOSWAMI	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	N.A.
12	101867341557	DANDA PANI SABAT	DANDAPANI SABAT	15,350	9,230	9,230	9,230	1,108	769	339	1	0	Gross/EPF wages greater than 15,000/-	Gross/EPF wages greater than 15,000/-	N.A.
13	100466791680	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	15,897	9,559	9,559	9,559	1,147	798	351	0	0	-	-	N.A.
14	101067341542	FIROJ SARDAR	FIROJ SARDAR	9,770	9,084	9,084	9,084	1,090	757	333	1	0	757	333	N.A.
15	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	9,770	9,084	9,084	9,084	1,090	757	333	1	0	-	-	N.A.
16	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	14,801	8,900	8,900	8,900	1,058	741	327	2	0	-	-	N.A.
17	101185144988	HAJRA PROSAI	HAJRA PROSAI	8,374	7,786	7,786	7,786	934	649	285	5	0	-	-	N.A.
18	101266259231	HALDAR SWAPAN	HALDAR SWAPAN	0	0	0	0	0	0	0	1	0	Deactivated	Deactivated	N.A.
19	101275543881	IMAN MALLIK	IMAN MALLIK	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
20	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
21	100621125170	KARTIK BHUMESH	KARTIK BHUMESH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
22	100747417812	KRISHAN KANT SHARMA	KRISHAN KANT SHARMA	15,897	9,559	9,559	9,559	1,147	798	351	0	0	-	-	N.A.
23	101095200348	MARICHU MURMMU	MARICHU MURMMU	10,119	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.



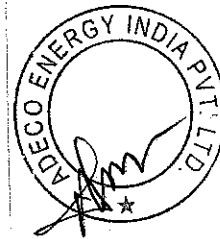
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
24	100466263901	MOBD. MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	8,723	8,110	8,110	8,110	973	678	297	4	0	-	-	N.A.
25	100778499585	MONU	MONU	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
26	101479454732	MUSTAKIN MALLIK	MUSTAKIN MALLIK	9,770	9,084	9,084	9,084	1,090	757	333	1	0	-	-	N.A.
27	100679545250	NARESH	NARESH	3,356	6,862	6,862	6,862	823	572	251	9	0	-	-	N.A.
28	100575681378	NILAMBAR LUGUN	NILAMBAR LUGUN	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
29	100570844854	OBED BHANGRA	OBED BHANGRA	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
30	101190275237	PRAMOD MOHAPATRA	PRAMOD MOHAPATRA	0	0	0	0	0	0	0	29	0	-	-	N.A.
31	101059416038	PRAWIN LAKRA	PRAWIN LAKRA	8,026	7,462	7,462	7,462	895	622	273	6	0	-	-	N.A.
32	101183170483	RAFEL BAGHWAR	RAFEL BAGHWAR	0	0	0	0	0	0	0	1	0	-	-	N.A.
33	101430812465	RAJU KUMAR	RAJU KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
34	100467249022	RAKESH	RAKESH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
35	101505597734	RAM BECHAN	RAM BECHAN	3,489	3,244	3,244	3,244	389	270	119	19	0	-	-	N.A.
36	101364815696	RAMPRASAD DAS	RAMPRASAD DAS	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
37	101294681295	RAMRATAN	RAMRATAN	5,932	5,515	5,515	5,515	662	459	203	12	0	-	-	N.A.
38	101287573596	RAMVIR SINGH	RAMVIR SINGH	0	0	0	0	0	0	0	1	0	-	-	N.A.
39	101067341535	RATIFUL ALI	RATIFUL ALI	8,026	7,462	7,462	7,462	895	622	273	6	0	Deactivated	Deactivated	N.A.
40	101396418521	RISHABH SRIVASTAV	RISHABH SRIVASTAV	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	N.A.
41	100466805929	SATISH KUMAR	SATISH KUMAR	9,867	5,933	5,933	5,933	712	494	218	11	0	-	-	N.A.
42	100466786686	SAVIT	SAVIT	8,255	7,187	7,187	7,187	862	599	263	1	0	-	-	N.A.
43	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
44	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15,497	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
45	101067341581	SHIV KUMAR	SHIV KUMAR	14,801	8,900	8,900	8,900	1,038	741	327	2	0	Deactivated	Deactivated	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member	
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share		
46	100747405894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	0	Deactivated	Deactivated	N.A.
47	100998445162	SUNIL KUMAR	SUNIL KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.	
48	100466781926	SUNIL KUMAR RASIDAS	SUNIL KUMAR RASIDAS	15,497	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.	
49	101382871126	SURESH KUMAR	SURESH KUMAR	0	0	0	0	0	0	0	1	0	0	Upfront benefit rewarded	N.A.	
50	100985787460	TABAJ SEKH	TABAJ SEKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.	
51	101442385094	TARA CHAND	TARA CHAND	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.	
52	101180582577	TRILOCHAN RAUT	TRILOCHAN RAUT	16,333	9,995	9,995	9,995	1,199	833	366	0	0	-	-	N.A.	
53	10099950725	VIJAY KUMAR	VIJAY KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.	

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values





DLF



ESIC

Employees State Insurance Corporation

Insurance

3

Monthly Contribution &gt; Online Challan Form

## Transaction Details

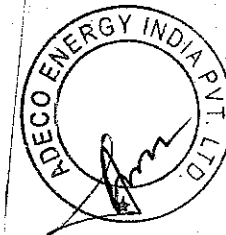
\* Required Fields

Transaction status:	Completed successfully.
Employer's Code No:	69000457820001099
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.
Challan Period:	Feb-2020
Challan Number :	06920107410565
Challan Created Date	07-03-2020 15:42:02
Challan Submitted Date	09-03-2020 14:50:38
Amount Paid:	20386.00
Transaction Number:	CPAABORGU0

Print

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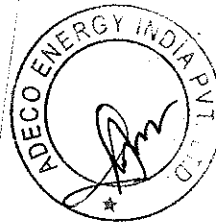


## Employees' State Insurance Corporation

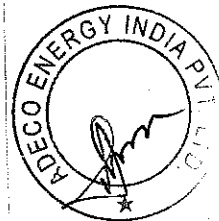
Contribution History Of 69000457820001099 of FEBRUARY' 2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
3,836	16,546	20,386	-	5,09,104.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	2013691631	TRILOCHAN ROUT	29	14,733.00	111	-
2	-	2014204845	RAKESH	29	10,119.00	76	-
3	-	6922475370	SUNIL KUMAR	29	14,110.00	106	-
4	-	6922706661	SHIV KUMAR	27	13,311.00	100	-
5	-	6923574593	NARESH	20	8,356.00	63	-
6	-	6924360125	CHANDAN NATH	29	12,116.00	91	-
7	-	6924361452	GOPAL GOSWAMI	28	9,770.00	74	-
8	-	6924362366	AMIT MANI TIWARI	29	14,297.00	108	-
9	-	6924362390	SATISH KUMAR	18	8,874.00	67	-
10	-	6924362458	GOUTAM KISHOR PANDEY	27	13,311.00	100	-
11	-	6924370269	ASIT BARIK	29	12,599.00	95	-
12	-	6924502868	VIJAY KUMAR	29	10,119.00	76	-
13	-	6924606039	DEEPAK KUMAR SHARMA	29	14,297.00	108	-
14	-	6924963709	OBED BHANGRA	29	10,119.00	76	-
15	-	6925174206	AASHAR SHAIKH	29	10,119.00	76	-
16	-	6925978332	SUDHIR KUMAR SUDHAKAR	29	14,297.00	108	-
17	-	6926046352	MONU	29	10,119.00	76	-
18	-	6926309954	ADARSH KUMAR SINGH	28	12,165.00	92	-
19	-	6926617360	TARA CHAND	29	10,119.00	76	-
20	-	6926709162	RATIFUL ALI	23	8,026.00	61	-
21	-	6926709279	FIROJ SARDAR	28	9,770.00	74	-



S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
22	-	6926709373	DANDA PANI SABAT	28	13,805.00	104	-
23	-	6926787402	MARIUCH MURMMU	29	10,119.00	76	-
24	-	6926990483	ARJUN	20	6,978.00	53	-
25	-	6926268707	BIDHAN HAZRA	28	9,770.00	74	-
26	-	6929160023	RAJU KUMAR	29	10,119.00	76	-
27	-	6929264616	IMAN MALLIK	29	10,119.00	76	-
28	-	6929264965	MUSTAKIN MALLIK	28	9,770.00	74	-
29	-	6924495273	HAJRA PROSAI	24	8,374.00	63	-
30	-	6929359162	RISHABH SRIVASTAV	29	14,297.00	108	-
31	-	6928368319	ABU SEKH	27	9,421.00	71	-
32	-	6928880227	RAM PRASAD DAS	29	10,119.00	76	-
33	-	6928966084	SHAMBHU DAS	29	10,119.00	76	-
34	-	6926787469	ALIF KHAN	28	9,770.00	74	-
35	-	6928969890	RAM BECHAN	10	3,489.00	27	-
36	-	6927939472	RAMRATAN	17	5,932.00	45	-
37	-	6927021775	AJAY GHOSH	29	12,116.00	91	-
38	-	6924370327	JAFARALI MANDAL	29	10,119.00	76	-
39	-	6924370224	SHATRUDHAN SHARMA	29	14,110.00	106	-
40	-	6929457735	TABAJ SEKH	29	10,119.00	76	-
41	-	6929357371	BIDESH SINGH RAY	29	10,119.00	76	-
42	-	6913817627	SUNIL KUMAR	29	10,119.00	76	-
43	-	6929057046	PRAWIN LAKRA	23	8,026.00	61	-
44	-	6924370298	MOBD MOUSTOFA ANSARI	25	8,723.00	66	-
45	-	6925882300	KRISHAN KANT SHARMA	29	14,213.00	108	-
46	-	6925424863	KARTIK BHUMESH	29	10,119.00	76	-
47	-	6925174308	NILAMAR LUGUN	29	10,119.00	76	-
48	-	6924520072	SAVIT	19	8,255.00	62	-

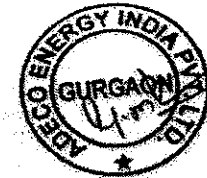


## LABOUR DEPARTMENT HARYANA

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 19200	Rs. 38400	Rs. 57600	Rs. 0	Rs. 57600
		Paid Contribution	Pending Contribution	
		Rs. 57600	Rs. 0	

Payment made for year: 2018

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No	Payment Mode	DD/Cheque Copy	Contribution Period		Remarks	Status
							Start Date	End Date		
1	2018	Rs. 57600	30-01-2019	HLWB_9009d1cda57b2f13	Online	NA	01.01.18	31.12.18	NA	Approved



All rights reserved - Labour Department, Haryana .

Triggered by TRIGMA

30-01-2019 17:15

Pay YOURSELF

या शहरा को or Beator

रुपये Rupees Five Lakh Sixty One Thousand Five Hundred Seventy Eight

Only

शहरा को

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\*\*5,61,578.00

A/c.No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

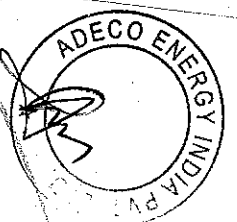
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Please sign above

PROPRIETOR

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Karnataka Bank Ltd.  
05 MAR 2020  
Sector-14, Gurgaon

APR

**Subject: - Salary Transfer for the month of February'2020**

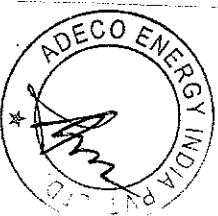
Dear Sir,  
In reference to above mentioned subject, please transfer Salary from our CA-26170001009324401 in our staff's A/C mentioned below against our cheque no. :- 313673 Dated:- 03/03/2020 details as under:

Sr. No.	Name	A/C No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Saish Kumar	50100131720579	HDFC0000929	HDFC	9,058.00
2	Gautam Kishor Pandey	50100131720119	HDFC0000929	HDFC	13,608.00
3	Shiv Kumar	02801050230808	HDFC0000280	HDFC	13,608.00
4	Rishab Srivastav	360702011018162	UBIN0536075	UBCI	14,617.00
5	Tara Chand	20291796111	SBIN0001565	SBI	8,893.00
6	Raju Kumar	38333063799	SBIN0006987	SBI	8,893.00
7	Iman Malik	20462580847	SBIN0031829	SBI	8,893.00
8	Mushtak Malik	38812417261	SBIN0004463	SBI	8,586.00
9	Ram Bechan	2187607617	ALLA0210417	Allahabad Bank	3,066.00
10	Tajaj Sekh	34846751645	SBIN0001087	SBI	8,893.00
11	Rampasad Das	38238599126	SBIN0009170	SBI	8,893.00
12	Abu Sekh	33712052901	SBIN0006985	SBI	8,280.00
13	Krishan Kant Sharma	50100315450697	HDFC0002649	HDFC	14,617.00
14	Trilochan Rout	50100131720171	HDFC0000929	HDFC	14,998.00
15	Shatrughan Sharma	50100131720145	HDFC0000929	HDFC	14,229.00
16	Sunil Kumar Rabidas	50100131720158	HDFC0000929	HDFC	14,229.00
17	Ajay Ghosh	1112790810	KKBK0000261	Kotak Mahindra	10,806.00
18	Shamhu Das	34606114055	SBIN0004463	SBI	8,893.00
19	Manoj Sahu	919773720812	PYTM0123456	PAYTM	8,752.00
20	Manohar Sahu	919971571170	PYTM0123456	PAYTM	8,449.00
21	Moinaf Ali	917319146293	PYTM0123456	PAYTM	8,752.00
22	Dharmendra Kumar Srivastava	32875857268	SBIN0000110	SBI	10,782.00
23	Avind Kumar	100064565047	INDB0000161	INDUSIND	8,297.00
24	Pranod Kumar Poswal	6691000100124471	PUNB0669100	PNB	10,297.00
25	Arjun Kumar	53810100904054	BARBFARUKH	BOB	9,307.00
26	Enamul Hoque	0720040100001184	JAKA00GURSE	J&K	9,101.00
27	Sunil Chandra Das	23460100005850	BARBOSALMAR	BOB	6,200.00
28	Sukhnath Ekka	10036985049	IDFB00021001	IDFC	8,800.00
29	Pyara Kandulna	492110110010409	BKID0004921	BOI	8,400.00
30	Jilendra Singh	29440110031186	UCBA0002944	UCO	10,495.00
31	Surajit Shit	135401524412	ICIC0001354	ICICI	9,100.00
32	Chitra Borah	135401524316	ICIC0001354	ICICI	9,907.00
33	Jay Kumar	135401517347	ICIC0001354	ICICI	9,907.00
34	Jai Singh	20038907462	FINO0001001	FINO	9,100.00
35	Chander Bhan	30318100941431	BARBOMANESA	BOB	7,218.00
36	Balveer	832001231000456	VUBB0008320	Vijaya	8,472.00
37	Sanjay	0880001700202394	PUNB0088000	PNB	22,225.00
38	Rahul Kumar	184301500448	ICIC0001843	ICICI	16,606.00
39	Naveen Kumar	30290100002379	BARBODLFGUR	BOB	16,013.00

**Karnataka Bank Ltd.**  
05 MAR 2020  
Sector-14, Gurgaon

For Adeco Energy India (P) Ltd.

*Moumita*  
Director



Sr. No.	Name	A/c No.	FSC Code	Name of Bank	Amount (Rs)
40	Shivkant	22788100004510	BARB00AMCHA	BOB	10,047.00
41	Preer Singh	028232600000355	LAVB000282	LAXMI VILAS	15,200.00
42	Vishendra Singh	917689850402	PYTM0123456	PAYTM	14,151.00
43	Anil Kumar	917518988664	PYTM0123456	PAYTM	14,675.00
44	Manoj Kumar	35508552457	SBIN0006679	SBI	14,200.00
45	Digak Kumar	520291038897951	COOP001171	COOPERATION	13,034.00
46	MD. Naseem	23731010002604	ANDB0002373	ANDHRA	955.00
47	Surander Kadyan	20241171921	ALLA0211938	Allahabad Bank	12,066.00
48	Prashanta Kumar Basantia	100057033762	INDB0000012	INDUSIND	14,000.00
49	Pradeepa Kumar Das	20204074325	SBIN0016125	SBI	14,000.00
50	Madhup Sharma	000701054923	ICIC0000715	ICICI	30,000.00
Total Amount					5,61,578.00

Rupees In word: Five Lac Sixty One Thousand Five Hundred Seventy Eight Rupees Only.

Adeco Energy India Pvt Ltd  
Gurgaon

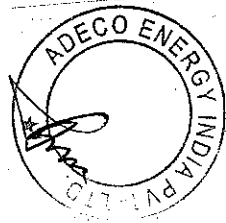
(P) Ltd.

Director

Director

*Manoj*

**Kamalaka Bank Ltd.**  
05 MAR 2020  
Sector-14, Gurgaon



Valid for three months from the date of Issuance  
 0 5 0 3 2 0 2 0  
 D D M M Y Y Y Y

Pay **YOURSELF**

ರೂಪಾಯಿ **Five Lakh-Three Thousand Eight Hundred Forty One Only**

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Alc. No. 2617000100324401

ಅಧಿಕಾರಿ ₹ **5,03,841.00**

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

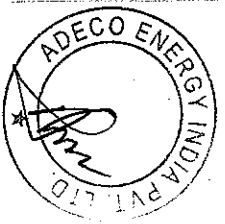
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Please sign above

*Narappa*  
 PROPRIETOR

11 31357211 1100520051: 15101911 30

Karnataka Bank Ltd.  
 05 MAR 2020  
 Sector-14, Gurgaon



*ACCEPT*



To  
The Manager,  
Karnatak Bank  
Sector-14, Gurgaon.

Date: 05/03/2020

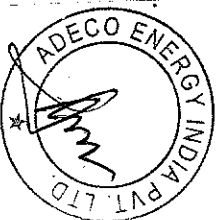
**Subject: - Salary Transfer for the month of February'2020**

Dear Sir,  
In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no - 313672 Dated :-05/03/2020 details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Satyendra Kumar Roy	2612500102332201	23,725.00
2	Munendra Kumar Singh	2612500102707201	21,082.00
3	Balkrishan	2612500101977401	18,525.00
4	Umashankar	2612500102020401	14,365.00
5	Rajinder Singh	2612500102333201	15,145.00
6	Jai Parkash	2612500102164701	22,892.00
7	Harjorn	2612500102851901	10,391.00
8	Manish Kumar Sharma	2612500102776801	8,391.00
9	Sanvalli Devi	2612500102602901	8,752.00
10	Bhushan Kumar	2612500102161301	8,752.00
11	Anil Kumar Pandey	2612500102332501	10,782.00
12	Birendra Kumar	2612500102353201	10,782.00
13	Sunil Singh	2612500102577101	10,038.00
14	Arun Kumar Sivastava	2612500102523801	4,834.00
15	Umed Singh	2612500102154901	18,201.00
16	Muktar Ali	2612500102904801	9,101.00
17	Suresh Chand	2612500102362001	1,084.00
18	Ajay Singh	2612500102587701	7,995.00
19	Chotrelal Charnkar	2612500102484901	10,495.00
20	Saty Pal	2612500102824501	9,300.00
21	Sunil Kumar	2612500102823101	9,100.00
22	Ankity	2612500102837501	9,100.00
23	Sudhir Kumar Sudhakar	2612500102332401	14,617.00
24	Amit Mani Tiwari	2612500102005301	14,617.00
25	Chandannath	2612500102175301	10,806.00

For Adeco Energy India (P) Ltd.

*[Signature]*  
Director



**Karnataka Bank Ltd.**  
**05 MAR 2020**  
**Sector-14, Gurgaon**

Sr. No.	Name	A/c No.	Amount (Rs.)
26	Gopalnath Goswami	2612500102175501	8,586.00
27	Arijun	2612500102603101	6,132.00
28	Firoj Sardar	2612500102544101	8,586.00
29	Bidhan Hazra	2612500102682701	8,586.00
30	Hajra Prosal	2612500102679001	7,360.00
31	Ajif Khan	2612500102564301	8,586.00
32	Adarsh Kumar Singh	2612500102797401	10,777.00
33	Savit	2612500102543601	7,314.00
34	Naresh	2612500101767001	7,453.00
35	Ramratan	2612500102839601	5,213.00
36	Deepak Kumar Sharma	2612500102436401	14,617.00
37	Asit Barik	2612500102227301	11,163.00
38	Vijay Kumar	2612500102447901	8,893.00
39	Obed Bhanga	2612500102543101	8,893.00
40	Mariyuch Murnmu	2612500102545601	8,893.00
41	Monu	2612500102457401	8,893.00
42	Aashar Shaikh	2612500102543801	8,893.00
43	Rakesh	2612500102198401	8,893.00
44	Jatari Mandai	2612500102199801	8,893.00
45	Karik Bhumesh	2612500102198201	8,893.00
46	Nilambar Lugun	2612500102333101	8,893.00
47	Mokid Moustfa Ansari	2612500102543201	7,666.00
48	Sunil Kumar	2612500102444401	8,893.00
<b>Total Amount</b>			<b>5,03,841.00</b>

Rupees in Word: Five Lacs Three Thousand Eight Hundred Forty One Rupees Only.

Adeco Energy India Pvt. Ltd.

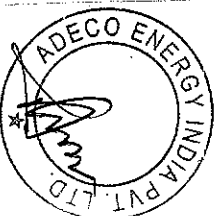
For Adeco Energy India (P) Ltd.

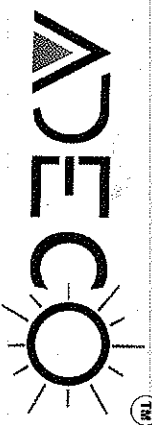
Director

*[Signature]*

Authorize Signature

Kamalaka Bank Ltd.  
05 MAR 2020  
Sector-14, Gurgaon





*Delivering Commitments*

To,

M/s DLF POWER & SERVICES LTD. (Account Section)  
Gurugram, Haryana

Ref. No. Work Order for (House Keeping Services), dated 11.03.2019.

**Sub : Not applicability of Contractor All Risk Policy and Third Party Insurance**

Dear Sir,

Please refer to your contract for House Keeping Services, dated 30.03.2018 for DLF site Energy Center, Building No-8, Lower Ground, DLF Cyber City, DLF Phase-II, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

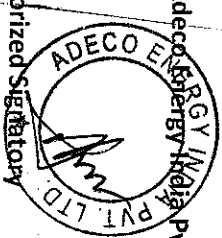
We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.

  
Authorized Signatory

Annexure IV: Format of Certificate to be taken from contractors

CERTIFICATE OF COMPLIANCE MONTH OF MARCH '2020

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd** (the "Company" or the "Project"), having its Registered Office at **Shopping Mall, Gurgaon** for providing services (including electrical, mechanical, civil or the like) to the **Company/Project O&M of House Keeping at Building -8, DLF Gurgaon** vide **Contract/Agreement dated -11<sup>th</sup> March 2019**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the **Company/Project** during the tenure of the said **Contract/Agreement**.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said **Contract/ Agreement**.

Signature

Name: Mr. **Shashipal Gaur**

Designation: **Operation Head**

Name of the Project: **Housekeeping  
Building -8**

**Certificate of Compliances from Contractor  
(for Compliance of Provisions of Various Labour Enactments)**

Month : March 2020.

Name of Contractor- Adeco Energy India Pvt. Ltd

Project : Housekeeping Bid. No-08

Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN

Dated: 11.03.2019

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	<b>Employees' Provident Funds &amp; Miscellaneous Provisions Act, 1952</b>			
a)	I have been allotted PF code number from PF authorities	Yes		GN/GGN/29340
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joiners	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	<b>Payment of Wages Act, 1936</b>	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		No Overtime During Month of March 2020
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	<b>Minimum Wages Act, 1948</b>	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	<b>Contract Labour (Regulation &amp; Abolition) Act, 1970</b>		No	Not Required as manpower is less than 50 Nos.
a)	I am holding a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages

**Certificate of Compliances from Contractor  
(for Compliance of Provisions of Various Labour Enactments)**

Month: March, 2020. Name of Contractor: Adeco Energy India Pvt. Ltd  
 Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN

Project : Housekeeping Bid. No-08  
 Dated: 11.03.2019

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	Returns, forms, records to be maintained & submitted to the Authorities			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card )being given by me.	Yes		
	Form -11 (Service Certificate )being given by me.	Yes		
	Form- 12 (Mustar Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	<b>Welfare facilities</b>			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	<b>Employment of Sub-Contractor</b>			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing		No	No Sub-Contractor Engaged during month of March 2020
	registration etc have been completed.		No	
h)	Any other provisions not mentioned above.		No	
5)	<b>Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979</b>			
	<i>Modus operandi of recruitment of contract labour determines the status of worker as</i>		No	
	<i>Inter state Migrant</i>		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	
	Workmen issued a passbook with photograph		No	No Inter State Migrant Workmen Engaged During month of March '2020
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	

**Certificate of Compliances from Contractor  
(for Compliance of Provisions of Various Labour Enactments)**

Month: **March 2020.** Name of Contractor: **Adeco Energy India Pvt. Ltd**  
 Work order: **Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN**

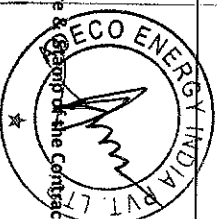
Project : **Housekeeping Bld. No-08**  
 Dated: **11.03.2019**

S. No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	<b>Employees' State Insurance Act, 1948 (To fill only if applicable)</b>			
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		69000457820001099
b)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form 1 (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6 (return of contribution ) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	<b>Workmen's Compensation Act, 1923</b>			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of March '2020
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	<b>Delhi Labour welfare Fund, Punjab Lab Welfare fund</b>			
	By a notification dt 04.04.2007 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's and are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked  
(Site P&A)

Verified  
(P&A Incharge)

(Signature & Stamp of the Contractor)



**WORKMAN COMPENSATION INSURANCE**

**POLICY SCHEDULE**

UIN-IRDAN115P0010V01200807 Misc 10

Policy No. 4010/156017453/01/000 (TRUE COPY)

Issued at MUMBAI

1. Name of the Insured:
2. Address of the Insured:

ADECO ENERGY INDIA PVT LTD  
C-2, Udyog Vihar Phase V  
Gurgaon

3. Intermediary Details:

Haryana Pn- 122001

Agency Code1: 9468980

Agency Name: SOHAN LAL ARORA

Agent's mobile no.: 9860702824

Agent's E-mail ID : pinnsaleo@sulrancy@YAHOO.IN

66,66,000.00

4. Total Sum Insured:
5. Scope of cover:

WC Liability Cover Table 'A'

Main Coverage:

Extensions

Endorsement

(f) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act, 1855 and at Common Law only

**Exclusions:**

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards)
- (ii) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives.
- (iii) Losses suffered in the course of manufacturing and/or producing storing, filling, breaking down, transporting Gases and/or air under pressure in containers.
- (iv) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Butane, methane, propane, and other liquefied gases.
- (v) Losses suffered in the course of manufacturing and/or producing storing, filling, breaking down, transporting Celluloid and pyroxylin.
- (vi) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Petrochemicals and also chemicals of a toxic (as defined under India Public Liability Act 1991), noxious, explosive and/or highly flammable nature.
- (vii) Losses suffered in the course of Manufacturing and/or supplying and/or producing storing, filling, down,transporting Asbestos and/or asbestos products.
- (viii) It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than (j) which is merely incidental to the operation and/or trade of the Insureds not otherwise excluded is covered
- (ix) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (x) Subaqueous work (underwater work).
- (xi) Quarries, where explosives are used.
- (xii) Losses suffered on or in connection with offshore rigs.
- (xiii) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (xiv) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (xv) Fire brigades other than those formed privately for loss prevention purposes.
- (xvi) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (xvii) Operation of railways, other than sidings.
- (xviii) Employees employed on a permanent basis in USA and/or Canada.
- (xix) Professional sports team.
- (xx) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (xxi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy.

**Conditions:**

- (i) Sub Contractors are Covered
- (ii) Policy for Table A only
- (iii) Risk Classification code: 130A, 349, 222
- (iv) Entry age limit: As per WC Act
- (v) Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph; Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight, Plumbers excl well sinking; Housekeeping Staff- Indoor;





(vi) Policy is issued on unnamed basis.  
(vii) No. of lives: 49

(viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City/ Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 05, DLF Cyber City, DLF Phase III, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002

Nature of work/activity  
Policy type  
Entry age limit  
Policy cover  
Risk classification code  
No of lives

UNNAMED  
As per WC Act  
table A  
130A , 349 , 222 , 222 , 222  
49

Special Conditions:  
(i) Occupational diseases are not covered.

(ii) For resolution of any query or grievance, Insured may contact the respective branch office of the Company or may call toll free no. 1800-2666 or may approach us at the sub section Grievance Redressal on our website www.icicilombard.com (Customer Support section). However, if the resolution provided by us is not satisfactory you may approach Insurance Regulatory and Development Authority (IRDA) through the Integrated Grievance Management Section (IGMS) or IRDA Grievance Call Centre (IGCC) at their toll free no. 155255.

6. Period of Insurance:  
From: 28/09/2019 Time: 00:00 Hours  
To: Midnight of 27/09/2020

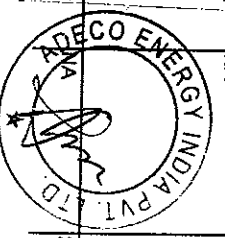
7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	07.00
* Total Premium	(Rs.)	16,194.24

\* Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
8	Highly Skilled Workers	16,000.00	11,52,000.00	DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight	130A 349
3	Supervisor	12,000.00	4,32,000.00	DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222
3	Housekeeping	11,000.00	3,96,000.00	DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222
31	Housekeeping	9,500.00	36,34,000.00	DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- indoor	NA	222



**KLICICI Lombard**

KICICI Lombard General Insurance Company Ltd  
B-21, UMBARAO HOUSE, 4/4, Vihar Swastik Vihar,  
Near Siddhi Vinayak Temple, Prabhakar, Mumbai 400 025

				Building 10, DIF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana- 122001			
Total: 49			Total: 66,66,000.00				

Subject otherwise to terms and conditions of Workman's Compensation Insurance Policy  
Signed for and on behalf of the KICICI Lombard General Insurance Company limited, at Mumbai on this date 28/09/2019.  
The Policy shall stand cancelled ab initio in the event of non-realization of premium.

  
Authorized Signatory

GSTIN Reg. No: 06AAACI7904G1ZR  
IL GIC GSTIN Address : Tower D, Twelfth Global Business Park Mehrauli Gurgaon Road Gurgaon Haryana 122002  
HSN/SAC code : 9971 - GENERAL INSURANCE SERVICES  
\*The stamp duty of Rs. 7.00 paid in cash or by demand draft or by pay order, vide Receipt/challan no. CSD1502019452919 dated 13/09/2019.\*





GOVERNMENT OF INDIA  
MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES

MSME  
MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES

उद्योग आदर्श  
MSME  
Udyog Aadhaar

F	Type of Enterprise	Micro	Small	Medium
	Manufacturing	A	B	C
	Services	D	E	F
	UAN	HR05F0004241		

Udyog Aadhaar Acknowledgement

Udyog Aadhaar Number

HR05F0004241

Name of Enterprise

ADECO ENERGY INDIA PVT. LTD.

Location of Plant Details

SN	Flat/Door/Block No.	Name of Premises/Building	Village/Road/Street/ Lane	Area/Locality	City	Pin	State	District
1	Plot No. C-2	Karnal Prakash Joshi	Phase -5	Udyog Vihar	Gurgaon	122016	HARYANA	GURGAON

Official Address of Enterprise

ADECO ENERGY INDIA PVT. LTD. PLOT NO. C-2, PHASE-5 UDYOG VIHAR GURUGRAM

Date of commencement

District GURGAON State HARYANA PIN 122016  
Mobile No: 9810641499 Email: adecoenergy@gmail.com  
19/09/2007

Major Activity

SERVICES

Enterprise Type

Medium

Previous Registration details- if any

::

National Industry Classification Code

SN	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit Code	Activity Type
1	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
2	96 - Other personal service activities	9609 - Other personal service activities n.e.c.	96098 - General household maintenance activities like grooming of the floor, dusting, cleaning of utensils etc.	Services

Acknowledgement

Date of Filing

26/06/2017

Date of Printing

26/06/2017

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